

EDDIE BAZA CALVO Governor

RAY TENORIO Lieutenant Governor

-Office of the Governor of Guam.

November 24, 2014

32-14- 2283 Office of the Speaker Judith T. Won Par. Fa D.

Honorable Judith T. Won Pat, Ed.D. Speaker I Mina'trentai Dos Na Liheslaturan Guåhan 155 Hesler Street Hagåtña, Guam 96910

Date: 11-25-14 Time: 5:00pm

Dear Madame Speaker:

Attached is Bill No. 1 (8-S), entitled, "An act to Repeal and Re-enact Certain Sections of Public Law 32-136 and set Salary Rates Pursuant o the Competitive Wage Act of 2014," which I have signed into Public Law 32-208.

The Calvo Tenorio administration is grateful that the Legislature recognizes the good work of all our government employees, including the Cabinet members. Every employee counts. It is entirely because of the focused and collective efforts of each employee that the government's finances are now being managed properly. This has allowed us to make improvements and start modernizing public schools and adding another high school to Guam DOE's inventory, more medical services are available, affordable homes are being built, and tax refunds have been paid. There is no question that our government employees have contributed and performed extraordinarily. By passing Bill 1 (8-S), we tell these employees that their dedication and efforts are deserving of recognition and reward.

Moving forward, as we head into new terms of office, Governor Calvo and I are hopeful and optimistic that politics can be set aside so the spirit of bipartisan collaboration will continue. We must be ever mindful that public office is a public trust, and that we have a common obligation to serve Guam and its people.

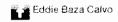
Thank you again. And have a Happy Thanksgiving.

RAY PENORIO

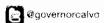
Senseramente.

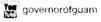
Acting Governor of Guam

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2014 NOV 25 PM 5: 03 2

I MINA TRENTAI DOS NA LIHESLATURAN GUÅHAN 2014 (EIGHTH) Special Session

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CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Bill No. 1 (8-S), "AN ACT TO REPEAL AND REENACT CERTAIN SECTIONS OF PUBLIC LAW 32-136 AND SET SALARY RATES PURSUANT TO THE COMPETITIVE WAGE ACT OF 2014," was on the 21st day of November, 2014, duly and regularly passed.

| on the 21 day of November, 2014, duty and regularly passed. | | |
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| | Judith T. Won Pat, Ed.D. Speaker | |
| Attested: | | |
| Tina Rose Muña Barnes Legislative Secretary | | |
| This Act was received by I Maga'lahen G | uåhan this 21 st day of Nov., | |
| 2014, at | | |
| 3.12 o'clock <u>P</u> .M. | J. Dela R | |
| APPROVED: | Assistant Staff Officer <i>Maga'lahi's</i> Office | |
| RAYMOND S. TENORIO Acting Governor of Guam | | |
| Date: November 21, 2014 | | |
| Public Law No. 32-208 | | |

I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN 2014 (EIGHTH) Special Session

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Bill No. 1 (8-S)

As amended in the Committee of the Whole.

Introduced by:

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by request of *I Maga'lahen Guåhan*, the Governor of Guam, in accordance with the Organic Act of Guam.

AN ACT TO REPEAL AND REENACT CERTAIN SECTIONS OF PUBLIC LAW 32-136 AND SET SALARY RATES PURSUANT TO THE COMPETITIVE WAGE ACT OF 2014.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Section 1 of Public Law 32-136 is hereby repealed and reenacted to read:

"Section 1. Notwithstanding any other provision of law, rule, regulation, policy, or procedure, the salaries of *I Maga'lahen Guåhan*, *I Segundu na Maga'lahen Guåhan*, Senators of *I Liheslaturan Guåhan*, and the Attorney General of Guam, *shall* be set to the respective salary rates pursuant to the Competitive Wage Act of 2014, which was transmitted and received by *I Liheslaturan Guåhan* on January 15, 2014. The appropriations from FY 2015 are hereby authorized for the payment of salaries of the positions identified in this Section. The salaries of the Public Auditor of Guam and staff of the Office of Public Accountability *shall* be set pursuant to \$1907 of Chapter 19 of Title 1, Guam Code Annotated. Nothing in this section shall repeal or negate the provisions contained in Public Law 32-166."

Section 2. Section 2 of Public Law 32-136 is hereby *repealed* and *reenacted* to read:

"Section 2. Notwithstanding any other provision of law, rule, regulation, policy, or procedure, the salaries of all employees in the attached Exhibit A, which *shall* include, but *not* be limited to, *I Maga'lahen Guåhan's* appointed cabinet members, *shall* be set to the respective salary rates pursuant to the Competitive Wage Act of 2014, which was transmitted and received by *I Liheslaturan Guåhan* on January 15, 2014. The appropriations from FY 2015 are hereby authorized for the payment of salaries of the positions in the Executive Pay Plan identified in this Section. The salaries of the Chief of Police and Fire Chief *shall* be set pursuant to Public Law 32-203."

- Section 3. Section 3 of Public Law 32-136 is hereby *repealed*.
- Section 4. Notwithstanding any other provision of law, the Judiciary of Guam is hereby authorized to expend its appropriations for salary increases for Judicial Officers pursuant to § 5102(d) of Chapter 5, Title 7, Guam Code Annotated.
- Section 5. Effective Date. Notwithstanding any other provision of law,

 Sections 1 and 2 of this Act *shall* be effective upon enactment. Salary increases
 resulting from the implementation of this Act *shall* be effective on January 15,
 21 2014.
 - **Section 6. Severability.** If any provision of this Law or its application to any person or circumstance is found to be invalid, or contrary to law, such invalidity *shall not* affect other provisions or applications of this Law which can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.

Exhibit A

| Adjutant General | Deputy Director (Library) | Director (Labor) |
|--------------------------------|---------------------------------|---------------------------------|
| Adjutant General | Deputy Director (GBHWC) | Director (Library) |
| Administrator (GMHA) | Deputy Director | Director (GBHWC) |
| | (Parks and Recreation) | |
| Administrator (GEPA) | Deputy Director (DPHSS) | Director (Parks and Recreation) |
| Administrator (GEDA) | Deputy Director | Director (DPHSS) |
| | (Retirement) | |
| Administrative Director | Deputy Director | Director (Retirement) |
| (Public Defender) | (Revenue and Taxation) | , i |
| Assistant General Manager | Deputy Fire Chief | Director |
| (KGTF) | | (Revenue and Taxation) |
| Assistant General Manager | Deputy General Manager | Education Suruhanu |
| (GRTA) | (GVB) | |
| Associate Administrator (GMHA) | Deputy Superintendent - | Executive Director |
| | Assessment and Accountability | (Bureau of Women's Affairs) |
| | | |
| Chief Medical Examiner | Deputy Superintendent – | |
| | Curriculum and Instructional | Executive Director (CSC) |
| | Improvement | |
| Chief of Police | Deputy Superintendent – | Executive Director |
| | Educational Support and | (Guåhan Commission for Educator |
| | Community Learning | Certification) |
| Commissioner of Banking and | Deputy Superintendent - Finance | Executive Director |
| Insurance | and Administrative Services | (GHURA) Executive Director |
| | Director (GDDC) | (Public Defender Service Corp.) |
| Deputy Administrator (GEPA) | Director (Agriculture) | Executive Director |
| Deputy Administrator (GEFA) | Director (Agriculture) | (Hagatna Restoration) |
| Deputy Chief of Police (GPD) | Director (AHRD) | Executive Director |
| Deputy Chief of Fonce (Gr D) | Director (Artico) | (Mayor's Council) |
| Deputy Director (Agriculture) | Director | Executive Manager |
| Separy Sheetier (Lightenians) | (Ancestral Lands Commission) | (GRTA) |
| Deputy Director (AHRD) | Director (BBMR) | Executive Secretary Registrar |
| | | (CLB) |
| Deputy Director | Director (BOSP) | Fire Chief (GFD) |
| (Ancestral Lands Commission) | | - |
| Deputy Director (BBMR) | Director (CAHA) | General Manager (GVB) |
| Deputy Director (CAHA) | Director (Chamorro Land Trust) | General Manager (KGTF) |
| Administrative Director | Director | |
| (Chamorro Land Trust) | (Commission on Persons with | Manager (GHC) |
| | Disabilities) | |
| Deputy Director (Corrections) | Director (Corrections) | President (GHC) |
| Deputy Director (DLM) | Director (Customs) | President |
| | | (Kumision I Fino Chamorro) |
| Deputy Director (DOA) | Director (DISID) | Superintendent of Education |
| Deputy Director (DPW) | Director (DLM) | Vice President |
| | | (Kumision I Fino Chamorro) |
| Deputy Director (DYA) | Director (DOA) | |
| Deputy Director (GHURA) | Director (DPW) | |
| Deputy Director (DEC) | Director (DYA) | |
| Deputy Director | Executive Director | |
| (Guam Energy Office) | (Guam Election Commission) | |
| Deputy Director (Labor) | Director (Guam Energy Office) | |